



# TMD TALK

tmd Consulting  
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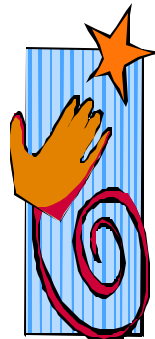
Training Makes the Difference!

## Let's Talk about People and How to Do More With Less

In our effort to do more with less – is there a limit? Technology will only help us so much and processes can be streamlined to a certain point, and people have limits – where else can we look for improvement?

### ATTITUDE! --

- It's all about attitude.
- An improved attitude invigorates people.
- A pleasant attitude refreshes people.
- A supportive attitude helps people work together.
- An empowered attitude makes people act like entrepreneurs.



**support** to stretch themselves. And, they need an organization willing to spend some part of its budget **investing in people**.

Invest in training for people – help people learn skills that will enhance their performance at work but don't forget that whatever you do to enhance their life performance will benefit work too!

It's a fact. Investing in employee development will ultimately save money and avoid costly turnover. Improve your existing workforce and watch what happens.

People are not machines. They need oil in the form of **appreciation**. They need **empowerment** to make decisions and feel like "owners." They need

Contact  
**tmd Consulting**  
to learn more about employee development courses created just for your employees. We customize training to suit our clients' needs.  
[www.tmdconsult.com](http://www.tmdconsult.com) or  
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## Clients Talk about us . . .

"Finding a consulting firm that meets our needs and is flexible enough to make our jobs easier is a real challenge in this business market. TMD Consulting works hard to meet our needs. . . They don't give us something off the shelf, they make sure it is customized for us or created, just for us."  
DaimlerChrysler Training Manager

*"The difference between you and other researchers is, you know what the next question should be."*

**Automotive Engineer**

## About our Services



**Training Needs Analysis**

**Qualitative Research**

**Train-the-Trainer Sessions**

**Facilitation and Training Delivery**

**Focus Groups**

**Consulting**

**Coaching and Reinforcement**



### We are in business to:

- Establish consulting relationships for continuous employee development
- Conduct needs analyses to identify training targets
- Facilitate employee training advisory committees for full input
- Develop and deliver appropriate training to meet YOUR needs
- Continuously follow up with reinforcement and coaching services